



FOREWORD

Commendable are those who, by dint of hard work, efficiency and intellectual excellence, contribute in any field for the benefit of the deserving at large.

Labour Class is the backbone of development process. Various laws in place provide for their rights, safety, health, welfare and protection. Enactments, Rules and Bye Laws in force sometimes due to inadvertence are lost sight of, as a result thereof, the guaranteed rights of such class get jeopardized.

Mr. Dinesh Singh Chauhan, Advocate deserves to be applauded for having successfully undertaken strenuous efforts to assemble all the Acts, Rule and By Laws. This compilation is advantageously in the form of "Manual of Labour Laws" in Jammu and Kashmir, (in 4 Vols.) (Second Ed. 2014). Appreciable work done by Mr. Chauhan shall be useful. In my estimation, it must receive appreciation from the members of Bar, the Bench and all other concerned, with the welfare and protection of rights of Labour Class.

Publisher of Jay Kay Law Reporter Pvt. Ltd. is known for its contribution in the field of law. Untiring efforts of Shri Sunil Gupta for updating compilation of law then its publishing too deserves commendation.

Date 22-04-2014

(Mohammad Yaqoob Mir)
Judge

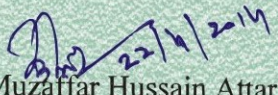


FOREWORD

Reluctance to write foreword for a book, had to have an exception for this compilation, made by Mr. D. S. Chauhan, Advocate, as same highlights the legal rights of marginalized section of society.

In a society, where money power rules the roost, where the rights of labour class are trampled underfoot and where their feeble voice is muzzled, the effort made by Mr. D. S. Chauhan, Advocate in compiling the laws, rules and regulations dealing with rights of labour class, which forms backbone of the economy of a State, deserves appreciation. The laws which are on statute book require to be enthused with life to benefit the Labour class.

The book is recommended to everyone who believes in discharging his duties according to his conscience.


(Muzaffer Hussain Attar)
Judge